



HOME FRONT TRANSIT

VETERAN POWERED / VETERAN OWNED AND OPERATED

OWNER-REVIEW DRAFT
CONTROL HFT-PI-RNCO-2026-001
DRAFT REV. 1.2

PLANNING-STAGE CANDIDATE INTEREST FORM

HFT Route NCO – Planning-Stage Candidate Interest Form

For Disgruntled Outpost LLC d/b/a Home Front Transit. Use this concise form only to share general, non-sensitive planning information.

Pre-Operational Planning Use — This form is an expression of interest only. Home Front Transit is not currently hiring for active routes, and submission of this form is not an offer of employment, route assignment, or guarantee of future employment.

INITIAL INTEREST ONLY — DO NOT SUBMIT SENSITIVE DOCUMENTS OR IDENTIFIERS. Do not provide Social Security numbers, copies of driver's licenses or CDLs, medical records or certificates, background-check records, fingerprint records, drug/alcohol testing records, government identification documents, or other sensitive personal documents through this form, ordinary email, or text. If Home Front Transit proceeds beyond the planning stage, any required documentation will be requested separately through an appropriate process.

Business status: Disgruntled Outpost LLC d/b/a Home Front Transit is strictly pre-operational and in the planning stage. This form does not describe active passenger transportation, an operational fleet, an awarded contract, completed operating authority, or a current hiring process.

01 APPLICANT NAME & PREFERRED CONTACT

Applicant name

Preferred name

Phone

Email

Preferred contact method

Best general time to reach you

☐ Phone ☐ Email ☐ Text ☐ Prefer to discuss

For NON-SENSITIVE initial-interest communication only: careers@homefronttransit.com. Do not send sensitive documents or identifiers by email or text.

02 GENERAL GEOGRAPHIC AREA

Share only a borough, city, region, or approximate commute area. Do not provide a street address.

General geographic area / approximate commute area



HOME FRONT TRANSIT

ROUTE NCO / PLANNING-STAGE CANDIDATE INTEREST

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STATUS-ONLY
NO DOCUMENT UPLOADS

03 POSITION INTEREST & GENERAL AVAILABILITY

Fixed role designation

Route NCO – Commercial School Bus Driver.

General availability status

☐ Open ☐ Limited ☐ Prefer to discuss

Preferred time windows — planning reference only; no start date is promised

☐ Morning ☐ Afternoon ☐ Both windows ☐ Other

Days generally available / non-sensitive scheduling notes

Mission First. Safety Always. This planning form is not an employment application for an active route.

04 GENERAL CDL STATUS

Status only. Do not enter a CDL number, license number, expiration date, copy, upload, or other identifier.

Currently holds NYS CDL Class A or B

☐ Yes ☐ No ☐ Pending ☐ Prefer to discuss

P endorsement

☐ Yes ☐ No ☐ Pending ☐ Unknown

S endorsement

☐ Yes ☐ No ☐ Pending ☐ Unknown

Non-sensitive CDL / qualification notes, if any

Planning boundary: These status fields are not a clearance, selection, hiring, dispatch, or route-assignment decision. If Home Front Transit proceeds beyond planning, later verification will use a separate appropriate process.



HOME FRONT TRANSIT

ROUTE NCO / PLANNING-STAGE CANDIDATE INTEREST

OWNER-REVIEW DRAFT

STATUS-ONLY

NO DOCUMENT UPLOADS

05GENERAL QUALIFICATION CHECKPOINTS

Select a general status only. Do not provide identifiers, confirmation numbers, badge numbers, fingerprints, records, documents, or dates tied to identifiers.

CHECKPOINT	STATUS ONLY
Article 19-A status	☐ Yes ☐ No ☐ Pending ☐ Not yet reviewed ☐ Prefer to discuss
NYSED Physical Performance Test status	☐ Yes ☐ No ☐ Pending ☐ Not yet reviewed
General PETS / OPI / fingerprint status	☐ Yes ☐ No ☐ Pending ☐ Not yet reviewed ☐ Prefer to discuss

06AVAILABILITY NOTES

Use this space for non-sensitive time-window, commute-area, or communication notes only. Do not include medical information or documents.

Planning boundary: These checkpoints are not a clearance, selection, hiring, dispatch, or route-assignment decision. If Home Front Transit proceeds beyond planning, later verification will use a separate appropriate process.



HOME FRONT TRANSIT

ROUTE NCO / PLANNING-STAGE CANDIDATE INTEREST

OWNER-REVIEW DRAFT

GENERAL EXPERIENCE

STATUS ONLY

07

GENERAL EXPERIENCE

Share approximate years or a general range and a short narrative. Relevant areas may include commercial driving, school-bus, military, or logistics experience.

Approximate years / range of relevant experience

Primary area(s) of experience

Short experience narrative

Do not provide detailed MVR/DWI/DUI/controlled-substance disclosures in this form.

08

RELEVANT CERTIFICATIONS & TRAINING

List a name and status only. Do not provide certificate numbers, medical-provider details, medical records, testing records, Clearinghouse records, or drug/alcohol records.

CERTIFICATION / TRAINING NAME	STATUS — CHOOSE ONE	OPTIONAL NON-SENSITIVE NOTE
	☐ Current☐ Pending☐ Expired☐ Not applicable ☐ Prefer to discuss	
	☐ Current☐ Pending☐ Expired☐ Not applicable ☐ Prefer to discuss	
	☐ Current☐ Pending☐ Expired☐ Not applicable ☐ Prefer to discuss	

09

OPTIONAL MILITARY / VETERAN EXPERIENCE

Optional. Do not attach discharge documents or provide sensitive service records.

General military experience / role area

Non-sensitive notes on relevant driving, school-bus, military, or logistics experience

References may be requested later through a separate appropriate screening process if HFT advances beyond planning.



HOME FRONT TRANSIT

ROUTE NCO / PLANNING-STAGE CANDIDATE INTEREST

OWNER-REVIEW DRAFT
ACKNOWLEDGMENT
INTERNAL DISPOSITION

10 NON-SENSITIVE QUALIFICATION NOTES & APPLICANT QUESTIONS

Use this space for non-sensitive qualifications, questions, or clarification requests. Do not include identifiers, medical information, detailed driving-history disclosures, or attachments.

11 FINAL ACKNOWLEDGMENT

Read each statement and check each box. This acknowledgment records planning-stage understanding only.

- ☐ I confirm that the information I provided is accurate to my knowledge.
- ☐ I understand this is an expression of interest only; Home Front Transit remains strictly pre-operational and in the planning stage, and submission creates no employment relationship.
- ☐ I understand this is not an offer of employment, route assignment, or guarantee of future employment.
- ☐ I understand that if HFT proceeds beyond planning, later screening may require separate verification, documentation, consent, and legally required processes.
- ☐ I will not attach or transmit sensitive documents or identifiers at this stage, including through ordinary email or text.

No signature, upload, or sensitive documentation is requested at this planning stage. The acknowledgment records planning-stage understanding only.

12 PLANNING-STAGE DISPOSITION – INTERNAL USE ONLY

DO NOT LABEL THE APPLICANT HIRED, SELECTED, CLEARED, OR OFFERED EMPLOYMENT.

☐ Interest received ☐ Follow-up permitted for non-sensitive discussion ☐ Hold ☐ No action

Final reminder: Home Front Transit is strictly pre-operational and in the planning stage. Do not submit sensitive documents or identifiers through this form, ordinary email, or text.