



Disgruntled Outpost LLC d/b/a Home Front Transit Candidate Interest Planning File

Mission First. Safety Always. | Document control: HFT-PI-MAT-2026-001 | Draft Rev. 1.3

PLANNING-STAGE CANDIDATE INTEREST FORM

HFT Matron / Onboard Attendant / Passenger Monitor – Planning-Stage Candidate Interest Form

For planning-stage interest only. Disgruntled Outpost LLC d/b/a Home Front Transit remains strictly pre-operational and in the planning stage.

PRE-OPERATIONAL STATUS

Pre-Operational Planning Use — This form is an expression of interest only. Home Front Transit is not currently hiring for active routes, and submission of this form is not an offer of employment, route assignment, or guarantee of future employment.

INITIAL INTEREST ONLY – DO NOT SUBMIT SENSITIVE DOCUMENTS OR IDENTIFIERS.

Do not provide Social Security numbers, copies of driver's licenses or CDLs, medical records or certificates, background-check records, fingerprint records, drug/alcohol testing records, government identification documents, or other sensitive personal documents through this form, ordinary email, or text. If Home Front Transit proceeds beyond the planning stage, any required documentation will be requested separately through an appropriate process.

01 | APPLICANT NAME & PREFERRED CONTACT

NAME

PREFERRED NAME

PHONE

EMAIL

PREFERRED CONTACT METHOD

☐ Phone ☐ Email ☐ Either ☐ Other: _____

Optional non-sensitive initial-interest contact: careers@homefronttransit.com. Use only for non-sensitive communication; do not send sensitive documents or identifiers.

02 | GENERAL GEOGRAPHY & POSITION INTEREST

GENERAL GEOGRAPHIC AREA / APPROXIMATE
COMMUTE AREA

POSITION INTEREST (SELECT ALL THAT APPLY)

☐ Matron ☐ Onboard Attendant ☐ Passenger Monitor

Borough, city, region, or approximate commute area only. Do not provide a street address.

GENERAL AVAILABILITY / PREFERRED TIME WINDOWS

☐ Weekday mornings ☐ Weekday afternoons ☐ Weekday evenings ☐ Weekends

Planning information only. No start date, route assignment, schedule, or future employment is promised.

03 | GENERAL ELIGIBILITY STATUS

AGE 21+ ELIGIBILITY

☐ Yes ☐ No ☐ Prefer to discuss

GENERAL EMPLOYMENT ELIGIBILITY

☐ Yes ☐ No ☐ Prefer to discuss



Disgruntled Outpost LLC d/b/a Home Front Transit Planning Checkpoints & Relevant Experience

Status fields only. Do not attach or transmit sensitive records. | HFT-PI-MAT-2026-001 | Draft Rev. 1.3

04 | NYCPS / OPT-RELATED CHECKPOINTS – STATUS ONLY

These are general planning checkpoints, not a request for identifiers or records. Do not enter badge numbers, confirmation numbers, dates tied to identifiers, clearance records, fingerprint records, or document details.

CHECKPOINT	STATUS CHOICE
General OPT identification status	☐ Yes ☐ No ☐ Pending ☐ Not yet reviewed ☐ Prefer to discuss
NYSED monitor/attendant training	☐ Current ☐ Pending ☐ Not yet completed ☐ Prefer to discuss
PPT status	☐ Yes ☐ No ☐ Pending ☐ Not yet reviewed
PETS / OPI / fingerprint status	☐ Yes ☐ No ☐ Pending ☐ Not yet reviewed ☐ Prefer to discuss

05 | RELEVANT EXPERIENCE

Select any areas and briefly describe relevant experience. Use approximate years only. Do not include sensitive special-needs passenger information or personally identifiable information about former passengers.

- ☐ Passenger monitoring
 ☐ Childcare
 ☐ School transportation
 ☐ Healthcare
 ☐ Security
 ☐ Military
 ☐ Logistics
 ☐ Safety
 ☐ De-escalation
 ☐ Child-safety seat / vest / harness
 ☐ Emergency support
 ☐ Other: _____

APPROXIMATE YEARS AND NARRATIVE

SAFETY, DE-ESCALATION, PASSENGER SUPPORT, OR EMERGENCY-RESPONSE EXAMPLES

06 | RELEVANT CERTIFICATIONS / TRAINING – STATUS ONLY

For each topic, select one status. Do not provide certificate numbers, medical-provider details, medical records, testing records, background records, or fingerprint records.

TRAINING OR CERTIFICATION TOPIC	STATUS CHOICE
CPR / First Aid	☐ Current ☐ Pending ☐ Expired ☐ Not applicable ☐ Prefer to discuss
NYSED monitor/attendant training	☐ Current ☐ Pending ☐ Expired ☐ Not applicable ☐ Prefer to discuss
PJ's Law / student-safety training	☐ Current ☐ Pending ☐ Expired ☐ Not applicable ☐ Prefer to discuss
Child-safety-seat / vest / harness training	☐ Current ☐ Pending ☐ Expired ☐ Not applicable ☐ Prefer to discuss
De-escalation / crisis response	☐ Current ☐ Pending ☐ Expired ☐ Not applicable ☐ Prefer to discuss
Emergency evacuation	☐ Current ☐ Pending ☐ Expired ☐ Not applicable ☐ Prefer to discuss
Other relevant training	☐ Current ☐ Pending ☐ Expired ☐ Not applicable ☐ Prefer to discuss



Disgruntled Outpost LLC d/b/a Home Front Transit Experience Snapshot

Optional details only. Keep entries general and non-sensitive. | HFT-PI-MAT-2026-001 | Draft Rev. 1.3

07 | OPTIONAL MILITARY / VETERAN / MILITARY-SPOUSE EXPERIENCE

Optional. This section is not required. Do not provide discharge documents or other military records.

PARTICIPATION (OPTIONAL)

☐ Veteran ☐ Military spouse ☐ Neither
☐ Prefer not to say

BRANCH / MOS / AFSC / RATING (OPTIONAL)

GENERAL RELEVANT EXPERIENCE (OPTIONAL)

08 | GENERAL RELEVANT EMPLOYMENT / EXPERIENCE HISTORY

List only what is useful for planning. Approximate timeframes or years are enough. Do not provide full street addresses, supervisor contact details, or sensitive records.

Organization / industry or activity	Approx. timeframe / years

Role / title	_____
General duties relevant to this planning interest	_____
Organization / industry or activity	Approx. timeframe / years

Role / title	_____
General duties relevant to this planning interest	_____
Organization / industry or activity	Approx. timeframe / years

Role / title	_____
General duties relevant to this planning interest	_____

References may be requested later through a separate appropriate screening process if HFT advances beyond planning.

09 | NON-SENSITIVE QUALIFICATION NOTES & APPLICANT QUESTIONS

ADDITIONAL NON-SENSITIVE QUALIFICATION NOTES

QUESTIONS FOR HOME FRONT TRANSIT



Disgruntled Outpost LLC d/b/a Home Front Transit Acknowledgment & Internal Planning Disposition

Applicant-facing acknowledgment followed by internal-use-only status. | HFT-PI-MAT-2026-001 | Draft Rev. 1.3

10 | APPLICANT ACKNOWLEDGMENT

☐ I state that the information I provided is accurate to the best of my knowledge.

I understand that this form is an expression of interest only. Home Front Transit remains strictly pre-operational and in the planning stage, and this submission creates no employment relationship. It is not an offer of employment, route assignment, active position, or guarantee of future employment.

I understand that if Home Front Transit proceeds beyond the planning stage, later screening may require separate verification, documentation, consent, and legally required processes. I will not attach or transmit sensitive documents or identifiers at this stage.

I understand that a planning-stage submission may be recorded for non-sensitive follow-up discussion only and does not mean that I am hired, selected, cleared, or offered employment.

No signature, upload, or sensitive documentation is requested at this planning stage. This acknowledgment records planning-stage understanding only.

Submission reminder: If you use the optional initial-interest contact, send only non-sensitive questions or contact information to careers@homefronttransit.com. Do not send sensitive documents, records, identifiers, or attachments through ordinary email or text.

11 | PLANNING-STAGE DISPOSITION – INTERNAL USE ONLY

Do not label the applicant hired, selected, cleared, or offered employment. This area records only the current planning-file status.

☐ Interest received

☐ Follow-up permitted for
non-sensitive discussion

☐ Hold

☐ No action

INTERNAL NON-SENSITIVE NOTES / FOLLOW-UP BOUNDARY

12 | PLANNING-STAGE BOUNDARY REMINDER

Disgruntled Outpost LLC d/b/a Home Front Transit remains strictly pre-operational and in the planning stage. This form does not establish or represent current hiring, an active position, an employment offer, route assignment, operational fleet, passenger transportation, awarded contract, completed operating authority, or guaranteed future employment.